

Introduction

Rossendale Group is committed to ensuring that its staff are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour or similar human rights abuses.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out Rossendale Group's actions to understand all potential modern slavery risks related to the business and to ensure steps are maintained to prevent slavery and human trafficking.

Policies

Rossendale Group's Modern Slavery Policy, along with our Anti-Bribery and Whistle-blowing policies reflect our commitment to acting ethically and with integrity in all our business relationships.

Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

We have not yet identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business our Modern Slavery Policy is published on our website.

We provide training to relevant members of staff and this has been incorporated into our induction programme.

Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Rossendale Group's slavery and human trafficking statement for the current financial year. It has been approved by the Board of Directors, who will review and update it annually.

Simon Bamford

Simon Bamford
Managing Director

On Behalf of Rossendale Group Ltd.